

Division of Risk Management 777 South Lawrence Street, Suite 200 Montgomery, Alabama 36130

Phone: 334-223-6120 Fax: 334-223-6154 www.riskmgt.alabama.gov

STATE OF ALABAMA

Department of Finance Division of Risk Management

Comprehensive Annual Report For the Fiscal Year Ended September 30, 2011



Robert Bentley Governor

Marquita F. Davis, Ph.D. Director of Finance

Ben M. Spillers Risk Manager

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MESSAGE FROM THE RISK MANAGER

The 2011 Annual Report provides detailed statistical and financial data regarding the Division of Risk Management's performance in FY 2011. An important part of DORM's operation is successful investment of the equity of each trust fund. Strong investment returns help hold down premiums paid by our client agencies, and assure strong response when disaster strikes.

The Division of Risk Management provides the following services to our clients:

- The State Insurance Fund (SIF) provides quality property insurance for state properties, colleges and universities and most public school systems.
- The General Liability Trust Fund (GLTF) protects state employees who are subjected to lawsuits arising from the performance of their job duties.
- The State Employee Injury Compensation Trust Fund (SEICTF) covers state employees for lost time and medical expenses resulting from accidental injuries while on the job.
- The Employee Assistance Program provides counseling and referral for employees with problems that affect job performance.
- Risk Management Services delivers an array of skilled services designed to avoid loss, both human and financial.
- The Alabama Equipment Maintenance Program (EMP) allows all government agencies and departments to consolidate the care of electronic equipment under one comprehensive program.

The 2011 operations of each of these major areas are outlined in this report.

The constant operating philosophy of the Division is that we are a service organization whose objective is to best meet the needs of our client state agencies. Our staff is productive, professional and motivated. We all look forward to serving our clients even better in 2012.

Ben M. Spillers Risk Manager

STATE INSURANCE FUND

The State Insurance Fund (SIF) was established in 1923 to provide secure, adequate and economical property insurance on State-owned properties. Our operation closely parallels that of private industry insurance companies in the following ways:

- We establish rates, premium discounts and experience credits to result in equitable premiums charged to the
 policyholders.
- We adjust and pay losses promptly, recognizing that the SIF has a high obligation to its policyholders due to the legislative act that brought us together.
- We purchase Excess Insurance to protect the State from disasters such as hurricanes and tornadoes.
- We survey properties for safety, loss prevention and property cost evaluations.
- We invest premiums collected to keep future costs low and to build fund equity.

SIF clients whose properties have been inspected are offered replacement cost value coverage for qualified buildings and contents. This valuable coverage provides replacement cost up to 115% of scheduled value in the event of a total loss. Other valuable coverages are Extra Expense, Electronic Data Processing, Builders Risk, Transit, and Equipment Breakdown Coverage which is provided by Travelers Insurance Company.

The State Insurance Fund experienced its worse loss year in its history in FY 2011 when a catastrophic tornado outbreak occurred on April 27, 2011. Producing more than 550 claims from 215 locations, reserves quadrupled those of Hurricane Ivan in 2004. Tornadoes caused massive destruction to six K-12 schools, one community college and a state park and badly damaged additional structures at other multiple locations. The State Insurance Fund has excess insurance coverage which responds to occurrence claims exceeding \$3,500,000.00.



APRIL 27, 2011 TORNADO ALBERTA ELEMENTARY, TUSCALOOSA, ALABAMA

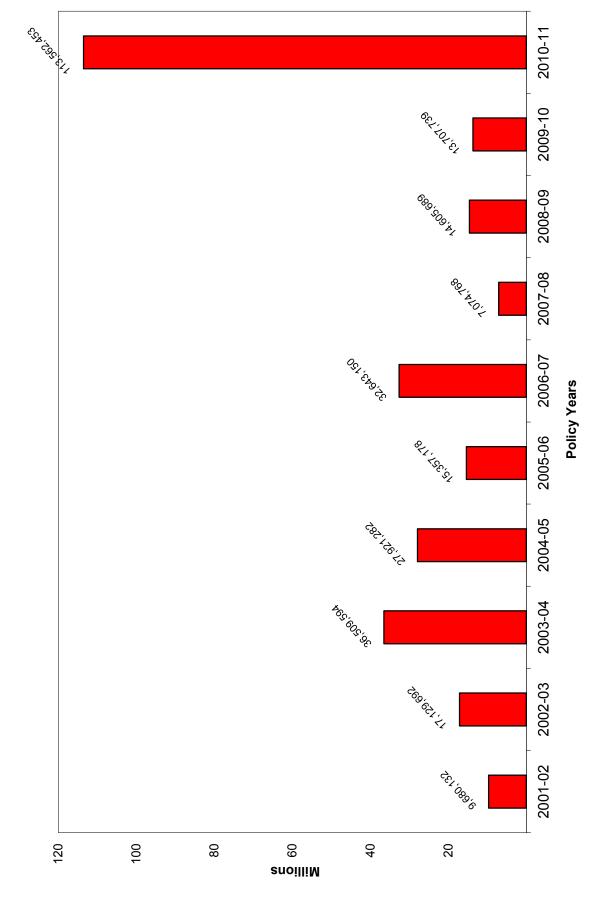
The SIF is on the right course and will continue its fundamental plan. We recognize the financial obligation arising from extraordinary growth in insured values. In 1995, we insured \$11.8 billion in values. Today, we insure over \$46 billion in values. This means our fund equity and financial structure must be adequate to meet the financial demands that are certain to occur in the future.

	Values Table							
FY	Statewide Insured	Value Increase	Increase					
	Values	From Previous Year	increase					
2011	46,963,653,217	375,996,648	0.80%					
2010	46,587,656,569	1,730,246,082	3.71%					
2009	44,857,410,487	2,889,032,251	6.44%					
2008	41,968,378,236	9,654,273,107	23.00%					
2007	32,314,105,129	3,085,136,998	9.55%					
2006	29,228,968,131	2,413,818,467	8.26%					
2005	26,815,149,664	1,042,030,042	3.89%					
2004	25,773,119,622	1,273,757,518	4.94%					

Property Claims Summary Table										
Incurred Losses as of September 30, 2011										
			li	ncurred Losse	es - FY 2011					
Perils	FY 2011	FY 2010		Amount	% of Total					
Fire	33	29	\$	3,221,581	2.84%					
Lightning	319	304	\$	2,055,117	1.81%					
Wind	752	127	\$	98,571,764	86.80%					
Burglary	169	139	\$	1,581,903	1.39%					
Vandalism	24	15	\$	217,536	0.19%					
Hail	93	22	\$	1,857,991	1.64%					
Vehicle	19	7	\$	32,942	0.03%					
Water	79	66	\$	2,716,631	2.39%					
Freeze	2	17	\$	101,113	0.09%					
Collapse	19	5	\$	2,460,773	2.17%					
Other	65	16	\$	745,102	0.66%					
Totals	1,574	747	\$	113,562,453	100%					

Claims Summary										
	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007					
Claims Handled	1574	747	990	828	593					
Outside Adjusted	1198	421	618	479	343					
Inside Adjusted	376	326	372	349	250					
Average Claim Size	\$ 27,701**	\$ 22,936	\$ 15,555	\$ 10,611	\$ 20,184*					
*Removed Enterprise	es.									
**Removed 4-27-2011	**Removed 4-27-2011 tornado for averaging purposes.									

HISTORY OF PROPERTY LOSS 2001–2011



GENERAL LIABILITY TRUST FUND

State employees are subject to being sued for their acts and omissions in the performance of their official duties. The General Liability Trust Fund (GLTF) defends and indemnifies eligible employees for up to \$1 million per occurrence. In the event a single occurrence, as declared by the Risk Manager, is later judicially determined to be more than one occurrence, the maximum liability of the GLTF is \$1.2 million. The GLTF does not cover the State of Alabama or its agencies; it covers employees who are sued individually and are at risk of having to pay damages from their personal assets.

The GLTF sets aside a monetary reserve for each covered claim in the amount of the ultimate expected loss. Defense of covered employees is conducted by the Office of the Attorney General, or by attorneys appointed by the Attorney General, in collaboration with the GLTF.

EMPLOYEE AUTOMOBILE LIABILITY

The GLTF provides liability coverage for the operators of more than 8,000 state-owned vehicles. These include trucks, tractor-trailer rigs, state trooper and other law enforcement cars, buses and service vehicles, as well as passenger cars. All claims are adjusted by the American Southern Insurance Company.

In addition, thousands of employees regularly or occasionally use their personal autos in their state jobs. For these individuals, the GLTF coverage is excess of their personal auto insurance limits as mandated by our State Legislature.

Auto Exposure Table

Number of Vehicles Insured

Class	Description	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007
001	Private Passenger	2,002	1,998	2,003	2,076	2,020
002	Pickups & Vans	3,780	3,710	3,705	3,677	3,697
003	Trucks & Tractors	1,534	1,512	1,539	1,505	1,541
004	Law Enforcement	1,120	1,146	1,080	978	909
005	Buses	360	367	376	388	429
006	Motorcycle	28	22	21	20	6
	Total Vehicles	8,824	8,755	8,724	8,644	8,602

STATE EMPLOYEE INJURY COMPENSATION TRUST FUND

The State Employee Injury Compensation Trust Fund (SEICTF) pays medical costs for work-related injuries and compensates injured employees for resulting lost work time. This program is similar to the private sector workers' compensation programs.

In 2011:

- There was no increase in administration fees charged to self-funded agencies.
- Less than 1% of claims resulted in a formal hearing to address a claim dispute.
- Mediation was offered as an option in lieu of a formal hearing for resolution of claim disputes.
- Medical case management services were utilized to assist injured workers in coordination of medical treatment in order to facilitate optimal healing and early return to work.
- Subrogation recoveries exceeded \$116,000.00
- A 24 hour emergency phone line was utilized for the convenience of State agencies operating outside normal business hours.

Claims Frequency

	2011	2010	2009	2008
Indemnity	266	282	247	239
Medical Only	1,931	1,941	2,109	2,051
Incident Only	995	1,070	1,115	1,234
Total # of Claims	3,192	3,293	3,471	3,524

Indemnity claims are those resulting in payments for lost time from work. Medical claims are those resulting in medical costs but no time off work. An incident claim is one where the claimant did not seek medical attention.

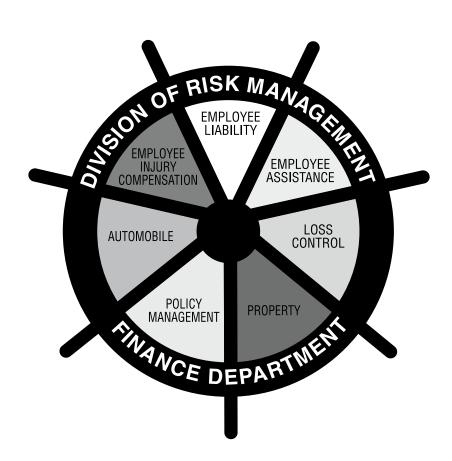
RISK MANAGEMENT SERVICES

Driver Training Courses for covered personnel are available to state agencies through DORM.

With the enactment of the Boiler & Pressure Law on February 5, 2004, mandatory boiler inspections must be performed, at a minimum of, every two years. The state charges a minimum inspection fee of \$60 per boiler, in addition to a fee for the certificate of compliance. As a benefit of your premium with Risk Management, we contract with Travelers Insurance Company to provide this valuable service free to you, which saves you the inspection fee.

A Boiler Operator Training Course for boiler operators and maintenance personnel is conducted at no cost for agencies which participate in the State Insurance Fund. The course focuses on proper maintenance and safe operation of pressurized equipment.

More than 5,000 boilers and other items of pressurized equipment were inspected during 2011. These inspections assist agencies in identifying and correcting conditions that could result in sudden breakdown, property damage and personal injury.



THE EMPLOYEE ASSISTANCE PROGRAM

The State Employee Assistance Program (SEAP) provides services to 112 state agencies and departments covering 33,344 employees and their family members.

The Division of Risk Management has contracted with an external national vendor to provide our EAP services in order to expand and enhance the scope of the program. Our vendor is a preferred provider organization specializing in behavioral health care and comprised of high quality providers across the nation. The program is designed to help employees become more effective in their job performance by providing professional, confidential counseling and assistance with various problems. Our EAP plan provides for up to three sessions per year for each employee and their family members.

SEAP deals with issues such as supervisor/employee conflict, personal financial management, marital and family disruptions, drug and alcohol abuse, and emotional and mental stressors. We also provide services which include critical incident stress debriefing (CISD); supervisor and employee training; referral to community resources, online resources, and 24/7 clinician access.

In FY-11

- There were 575 total cases of treatment for a total of 1,291 counseling sessions.
- Females represented 67% of clients and males 33%.
- Family members of employees represented 21% and employees represented 79% of our total participation.
- Emotional stress related problems were the most frequent primary issue for clients (39%), followed by relational issues (25%), depressive disorders (15%), anxiety/panic issues (12%), and other issues 9%).
- 79% of participants were self-referred, 9% were supervisor referred, 7% were family recommended, and 5% was due to promotional material and others sources.
- 94% of participants were seen by a counselor, 5% by a psychologist, and 1% by other.
- 43% of participants were age 41-60, 26% were 31-40, and 15% were 21-30.
- We provided 20 training sessions covering a wide variety of topics for our employees, three CISD (Critical Incident Stress Debriefing) and grief support sessions, and participated in three health fair/fitness day events.

THE ALABAMA EQUIPMENT MAINTENANCE PROGRAM (EMP)

The Alabama Equipment Maintenance Program (EMP) allows all government agencies and departments to consolidate the care of electronic equipment under one comprehensive program. By replacing existing service agreements with this program, agencies will gain a programmatic solution that delivers significant cost savings, enhanced equipment protection, the freedom to utilize the best service vendor for each and every maintenance action, program management tools and information, and achieve positive control over the financial and operational performance of their equipment maintenance portfolio.

Effective December 1, 2005, The Remi Group (TRG) assumed all administrative operations including payment for service events, management of the EMP, and decreasing the total state expenditures on equipment maintenance. Alabama state agencies can save 25% off vendor maintenance contracts.

The Remi Group's programs are backed by the full faith and credit of leading insurance providers and their financial standing is assured by years of successful operation, outstanding financial structure, and independent rating agencies such as A.M. Best.

¹ The 2011 savings were \$1,142,846.

STATE INSURANCE FUND STATEMENT OF NET ASSETS

UNAUDITED

As of September 30, 2011

		FY 2011		FY 2010	FY 2009		
ASSETS							
Current Assets	_		_		_		
Cash and Cash Equivalent	\$	6,113,515	\$	1,279,309	\$	653,656	
Cash - Outside Bank Account		4,357,633		1,013,307		38,334,841	
Cash - In Transit / Board		3,982		583		1,701	
Investments (Fair Value)		30,833,842		15,833,694		8,621,292	
Accounts Receivable		11,934		103,463		44,769	
Advances to Other Funds		844,961		698,494		712,705	
Accounts Receivable - Reinsurance Recoveries				-		-	
Accrued Interest Receivable		111,840		68,447		91,837	
Prepaid Insurance		7,761,982		8,544,000		8,188,807	
Total Current Assets		50,039,689		27,541,297		56,649,608	
Noncurrent Assets							
Investments (Fair Value)		50,976,191		55,386,054		32,259,379	
Investments - Real Estate		9,706,881		10,251,008		5,128,119	
Advances to Other Funds - LT		12,676,854		10,168,496		10,799,248	
Accounts Receivable - Reinsurance Recoveries - LT		-		-		-	
Construction in Progress		1,822,982		5,138,953		2,424,250	
Fixed Assets (Net)		94,199		162,168		179,974	
Total Noncurrent Assets		75,277,107		81,106,679		50,790,970	
Total Assets		125,316,796		108,647,976		107,440,578	
LIABILITIES							
Current Liabilities							
Vouchers Payable		175,519		401,288		144,884	
Unpaid Claims & Expenses		10,017,627		6,751,095		7,929,628	
Total Current Liabilities		10,193,146		7,152,383		8,074,512	
Long-term Liabilities							
Unpaid Claims & Expenses - LT		67,625,944		6,538,557		3,790,044	
Reinsurance Advance Payment		22,271,694		-		-	
Estimated Recovery of Reserves		(63,534,237)		(3,781,067)		(227,457)	
Claims Incurred But Not Reported		467,279		583,033		809,382	
Total Long-term Liabilities		26,830,680		3,340,523		4,371,969	
Total Liabilities		37,023,826		10,492,906		12,446,481	
NET ASSETS							
Investment in Capital Assets		1,917,181		5,301,121		2,604,224	
Reserved for Encumbrances		940,252		1,573,427		2,025,255	
Unrestricted		85,435,537		91,280,522		90,364,618	
TOTAL NET ASSETS	\$	88,292,970	\$	98,155,070	\$	94,994,097	

STATE INSURANCE FUND STATEMENT OF REVENUE, EXPENSES, AND CHANGES IN NET ASSETS UNAUDITED

For the Year Ended September 30, 2011

		FY 2011		FY 2010	FY 2009	
OPERATING REVENUES Earned Premiums Subrogation Recoveries	\$	28,998,551	\$	29,231,612	\$	32,662,515
Total Operating Revenues		28,998,551		29,231,612		32,662,515
OPERATING EXPENSES						
Operation:		04 555 000		40 500 700		40 400 005
Loss and Adjustment Expenses		21,555,938		10,568,726		16,436,935
Incurred But Not Reported Expense		(115,754)		(226,349)		(543,284)
Actuarial Services Appraisal Services		151,436 63,990		65,305 265,085		84,475 525,570
Program Consultants		26,647		29,151		23,319
Reinsurance Expense		16,624,602		16,803,212		17,021,507
Total Operations Administration:		38,306,859		27,505,130		33,548,522
Personnel Cost		1,223,081		1,155,699		1,083,557
Employee Benefits		407,457		441,039		383,860
Travel - In State		43,830		50,511		52,493
Travel - Out of State		735		3,744		6,287
Repairs & Maintenance		-		2,206		1,524
Rentals & Leases		3,055		6,813		6,320
Utilities & Communication		25,405		23,543		24,879
Services		355,387		456,798		468,038
Supplies, Materials & Operating Expense		174,448		164,474		174,874
Transportation Equipment Operations		23,764		20,629		21,628
Noninventoriable Equipment		-		7,453		-
Depreciation Expense		80,507		83,214		77,762
Total Administration		2,337,669		2,416,123		2,301,222
Total Operating Expenses		40,644,528		29,921,253		35,849,744
Operating Income (Loss)		(11,645,977)		(689,641)		(3,187,229)
NONOPERATING REVENUES (EXPENSES)						
Investment Income		1,402,855		3,257,146		97,536
Other Income		857,525		899,721		1,496,452
Prior Year Refund		-		-		50,300
Investment Expenses		(276,792)		(236,128)		(333,799)
Total Nonoperating Revenues (Expenses)		1,983,588		3,920,739		1,310,489
Income (Loss) Before Contributions and Transfers		(9,662,389)		3,231,098		(1,876,740)
Transfers Out - State Personnel		(6,544)		(5,636)		(4,643)
Increase (Decrease) in Net Assets		(9,668,933)		3,225,462		(1,881,383)
Total Net Assets, October 1, As Restated		98,220,527		94,929,608		96,875,480
Total Net Assets, September 30	\$	88,292,970	\$	98,155,070	\$	94,994,097

STATE INSURANCE FUND NOTES TO FINANCIAL STATEMENTS

The State Insurance Fund (SIF) was established in 1923 and is under the Code of Alabama 1975, Section 41-15-1 for the purpose of insuring direct physical loss on buildings and contents in which title in whole or in part is vested in the State of Alabama or any of its agencies or institutions or in which funds provided by the State have been used for the purchases of land, construction of buildings, purchase or maintenance of any equipment, machinery, furniture, fixtures or supplies in such buildings and public school buildings together with the contents of all such buildings. All covered property shall be insured for no more than its replacement cost and shall be insured for no less than 80 percent of its actual cash value. Ten percent of actual cash value, salvage value, is used for property that is normally uninsurable. City boards of education may insure school buildings and property either in the State Insurance Fund or with an insurance company, whichever in the opinion of such board provides the best coverage for such school buildings and property. The principles of private industry insurance companies are utilized to establish rates, premium discounts, and experience credits to result in equitable premiums charged to policyholders. Excess insurance and reinsurance is acquired to assure the solvency of the fund.

Losses are recorded as current liabilities and expenses in the year reported. IBNR recognizes losses that have occurred but have not yet been reported. This liability and expense is determined by a professional actuary. The SIF has a \$10,000,000 cumulative loss annual deductible and a \$3,500,000 specific loss deductible for all perils except named wind storms, and a \$10,000,000 specific loss deductible for named wind storms. Excess insurance covers claims exceeding the deductible with a \$200,000,000 limit for named wind storms and a \$1,000,000,000 limit for all other perils. Payments received in fiscal years 2011 and 2010 for settlements in excess of deductibles total \$50,917,117 and \$2,273,975 respectively.

The following table presents the changes in claims liabilities for the past two years:

	September 30,		
	<u>2011</u>		<u>2010</u>
Reported claims payable and estimated claims incurred but not reported at beginning of year	\$ 10,091,618	\$	12,301,597
Incurred claims and adjustment expenses:			
Provision for insured events of the current year	22,414,444		11,750,000
Increase (Decrease) in provision for insured events of prior years	 (974,260)		(1,407,623)
Total incurred claims and adjustment expenses	21,440,184		10,342,377
Payments:			
Claims and adjustment expenses attributable to insured events of the current year	(9,192,688)		(6,493,216)
Claims and adjustment expenses attributable to insured events of prior years	(7,762,501)		(6,059,140)
Total payments	(16,955,189)		(12,552,356)
Reported claims payable and estimated claims incurred but not reported at end of year	\$ 14,576,613	\$	10,091,618

STATE INSURANCE FUND INVESTMENT NOTES

		Septem	% Change	
		<u>2011</u>	<u>2010</u>	
Investments				
Money Market	\$	9,837,655	\$ 12,834,090	(23.3)
Commercial Paper		20,996,187	2,999,603	600.0
Time Deposits		20,103,943	17,458,228	15.2
US Treasury Securities		580,588	6,584,050	(91.2)
US Agency Securities		424,501	8,722,518	(95.1)
State & Local Gov Securities		764,943	749,561	2.1
Mortgage Backed Securities		48,601	3,224,885	(98.5)
Domestic Corporate Stocks		13,847,919	13,893,832	(0.3)
Domestic Corporate Bonds		15,205,696	4,593,252	231.0
International Bonds			 159,729	(100.0)
		81,810,033	71,219,748	14.9
Real Estate Investments		9,706,881	10,251,008	(5.3)
Total Investments	<u>\$</u>	91,516,914	\$ 81,470,756	12.3
Investment Income				
Interest Income	\$	1,362,065	\$ 1,061,877	28.3
Change in Fair Value of Investments		(1,208,487)	742,151	(262.8)
Gain(Loss) on Sale of Investments		285,654	650,655	(56.1)
Stock Dividends		367,171	309,357	18.7
Amortization/Depr Income		(544,127)	(449,047)	21.2
Rental Income		1,140,579	942,153	21.1
Total Investment Income	\$	1,402,855	\$ 3,257,146	(56.9)

STATE INSURANCE FUND REVENUE EXHIBIT RETURN ON EQUITY (ROE)

Fiscal Year	Fund Equity	Net Revenue		Underwriting Net Revenue		Investmer Net Reven	
2011	88,292,970	(9,668,933)	-10.4%	(11,652,521)	-12.5%	1,126,063	1.2%
2010	98,155,070	3,225,462	3.3%	(695,277)	-0.7%	3,021,018	3.1%
2009	94,994,097	(1,881,383)	-2.0%	(3,191,872)	-3.3%	(236,263)	-0.2%
2008	97,066,369	35,833,917	37.1%	35,224,669	36.5%	(112,914)	-0.1%
2007	95,934,998	(15,385,426)	-17.0%	(23,827,475)	-26.3%	7,117,257	7.9%
2006	85,128,007	(14,296,962)	-16.4%	(20,822,082)	-23.8%	5,215,709	6.0%
2005	89,697,124	2,880,592	3.2%	(4,558,757)	-5.1%	6,597,855	7.4%
2004	89,671,432	5,619,706	6.4%	(4,022,841)	-4.6%	5,949,886	6.8%
2003	85,009,572	(5,169,830)	-5.9%	(8,424,388)	-9.7%	3,228,321	3.7%
2002	89,398,395	(4,339,111)	-4.9%	(3,484,064)	-3.9%	(798,802)	-0.9%
Average	Return On Equity		0.8%		-4.7%		4.3%

STATE INSURANCE FUND LOSS EXPERIENCE BY FISCAL YEAR

		FY 2011		FY 2010		FY 2009		FY 2008		FY 2007	
Earned Premium Less Reinsurance Cost	↔	28,998,551 16,624,602	↔	29,231,612 16,803,212	↔	\$ 32,662,515 17,021,507	↔	\$ 31,948,049 16,582,458	↔	\$ 24,080,167 15,066,930	
Net Premium	↔	12,373,949	↔	12,428,400	↔	\$ 15,641,008	မှ	\$ 15,365,591	မှာ	9,013,237	
Claims and Expenses Paid Claims and Expenses Unpaid Loss Incurred But Not Reported	₩ ₩	16,955,189 4,600,749 (115,754) 21 440 184	₩ ₩	12,552,356 (1,983,630) (226,349) 10,342,377	↔ 4	\$ 11,463,188 4,973,747 (543,284) \$ 15,893,651	↔	\$ 15,945,572 (38,849,241) 344,707		\$ 26,232,909 5,827,009 (803,521)	
Loss Ratio	,	173.3%	,	83.2%	}	101.6%	•	-146.8%	.	346.8%	

*Loss Ratio = Net Losses divided by Net Premium

STATE INURANCE FUND Underwriting Revenues and Expenditures Other Revenues and Expenditures Ten Year Income Summary

	2010-11	2009-10	2008-09	2007-08	2006-07	2005-06	2004-05	2003-04	2002-03	2001-02
UNDERWRITING REVENUES:										
Earned Premium	\$ 28,998,551	\$ 29,231,612	\$ 32,662,515 \$	31,948,049 \$	24,080,167	\$ 22,892,071	\$ 21,110,177	\$ 19,854,768	\$ 16,718,865	\$ 12,360,840
UNDERWRITING EXPENSES:										
Claims and Expenses Paid	16,955,189	12,552,356	11,463,188	15,945,572	26,232,909	29,920,695	12,130,803	10,218,105	14,209,534	7,933,318
Claims and Expenses Unpaid	4,600,749	(1,983,630)	4,973,747	(38,849,241)	5,827,009	1,682,262	7,287,315	(1,956,008)	585,467	569,582
IBNR Expenses	(115,754)	(226,349)	(543,284)	344,707	(803,521)	(424,750)	(3,745,955)	5,281,406	(32,283)	(730,525)
Net Claims	21,440,184	10,342,377	15,893,651	(22,558,962)	31,256,397	31,178,207	15,672,163	13,543,503	14,762,718	7,772,375
Reinsurance Premium	16,624,602	16,803,212	17,021,507	16,582,458	15,066,930	11,097,719	8,866,003	9,354,929	9,220,295	6,818,750
Actuarial Services	151,436	65,305	84,475	15,576	46,413	28,917	13,250	12,600	12,000	12,130
Appraisal Services	63,990	265,085	525,570	619,960	1	1	•	1	•	1
Program Consultants	26,647	29,151	23,319	93,888	43,697	7,857	•	1	•	1
Supplies-Software	•	•	•	•	33,433	1	•	1	•	•
Administrative Expenses	2,344,213	2,421,759	2,305,865	1,970,460	1,460,772	1,401,453	1,117,518	966,577	1,148,240	1,241,649
Total Underwriting Expense	40,651,072	29,926,889	35,854,387	(3,276,620)	47,907,642	43,714,153	25,668,934	23,877,609	25,143,253	15,844,904
Net Underwriting Revenues	(11,652,521)	(695,277)	(3,191,872)	35,224,669	(23,827,475)	(20,822,082)	(4,558,757)	(4,022,841)	(8,424,388)	(3,484,064)
OTHER REVENUES:										
Investment Income	1,402,855	3,257,146	92,536	(442,905)	7,544,754	5,789,560	6,901,808	6,196,585	3,388,881	(576,214)
Other Income	857,525	899,721	1,546,752	1,382,144	1,324,792	1,309,411	841,494	3,692,660	26,447	97,371
Total Other Revenues	2,260,380	4,156,867	1,644,288	939,239	8,869,546	7,098,971	7,743,302	9,889,245	3,415,328	(478,843)
OTHER EXPENSES:										
Investment Expenses	276,792	236,128	333,799	329,991	427,497	573,851	303,953	246,698	160,560	222,588
Legal Defense Fees	1	•	•	•	1	•	1	1	210	153,616
Total Other Expenses	276,792	236,128	333,799	329,991	427,497	573,851	303,953	246,698	160,770	376,204
Net Other Revenues	1,983,588	3,920,739	1,310,489	609,248	8,442,049	6,525,120	7,439,349	9,642,547	3,254,558	(855,047)
NET REVENUES	\$ (9,668,933) \$	\$ 3,225,462	\$ (1,881,383) \$	\$ 35,833,917 \$	\$ (15,385,426)	\$ (14,296,962)	\$ 2,880,592	\$ 5,619,706	\$ (5,169,830)	\$ (4,339,111)

STATE OF ALABAMA STATE INSURANCE FUND TEN YEAR LOSS DEVELOPMENT

The following table illustrates how the State Insurance Fund's (Fund) earned revenue (net of reinsurance) and investment income compare to related costs of loss (net of loss assumed by reinsurers) and other expenses assumed by the Fund as of the end of each of the previous ten years. The rows of the table are defined as follows: (1) This line shows the total of each fiscal year's gross earned premiums and reported investment revenue, amounts of premiums ceded, and reported premiums (net of reinsurance) and reported investment revenue. (2) This line shows each fiscal year's other operating costs of the Fund including overhead and loss adjustment expenses not allocable to individual claims. (3) This line shows the Fund's gross incurred losses and allocated loss adjustment expense, losses assumed by reinsurers, and net incurred losses and loss adjustment expense (both paid and accrued) as originally reported at the end of the year in which the event that triggered coverage occurred (called accident year). (4) This section of ten rows shows the cumulative net amounts paid as of the end of successive years for each accident year. (5) This line shows the latest reestimated amount of losses assumed by reinsurers for each accident year. (6) This section of ten rows shows how each accident year's net incurred losses increased or decreased as of the end of successive years. (This annual reestimation results from new information received on known losses, reevaluation of existing information on known losses, and emergency of new losses not previously known.) (7) This line compares the latest reestimated net incurred losses amount to the amount originally established (line 3) and shows whether this latest estimate of losses is greater or less than originally estimated. As data for individual accident years mature, the correlation between original estimates and reestimated amounts is commonly used to evaluate the accuracy of net incurred losses currently recognized in less mature accident years. The columns of the table show

				Fi	scal and Accid	dent Year Ende	ed			
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
1. Premiums and investment revenue:										
Earned	\$11,784,626	\$20,107,746	\$26,051,353	\$28,011,985	\$28,681,631	\$31,624,921	\$31,505,144	\$32,760,051	\$32,488,658	\$30,401,406
Ceded	6,818,750	9,220,295	9,354,929	8,866,003	11,097,719	15,066,930	16,582,458	17,021,507	16,803,212	16,624,602
Net Earned	4,965,876	10,887,451	16,696,424	19,145,982	17,583,912	16,557,991	14,922,686	15,738,544	15,685,446	13,776,804
2. Unallocated expenses	1,629,983	1,321,010	1,225,875	1,434,721	2,012,079	2,011,812	3,029,874	3,273,028	3,009,975	2,863,078
Estimated losses and expenses, end of accident year:										
Incurred	9,032,692	20,571,474	19,112,695	15,806,047	17,978,395	34,750,795	9,843,167	15,974,858	17,531,067	113,642,633
Ceded	1,042,092	6,950,182	5,857,254	990,374	89,424	23,972,792	5,045,107	15,574,050	5,781,067	91,228,189
Net incurred	7,990,600	13,621,292	13,255,441	14,815,673	17,888,971	10,778,003	9,843,167	15,974,858	11,750,000	22,414,444
Net iliculted	7,990,000	13,021,292	13,233,441	14,013,073	17,000,971	10,770,003	9,043,107	13,974,030	11,730,000	22,414,444
4. Net paid (cumulative) as of:										
End of accident year	1,637,570	6,723,799	2,956,081	2,229,160	6,244,752	4,616,761	2,840,393	5,134,855	6,493,216	9,192,688
One year later	6,962,172	12,336,940	8,431,874	10,067,705	12,391,469	14,467,870	6,256,552	11,681,390	10,177,985	-,,
Two years later	7,407,580	11,635,926	9,549,266	12,021,218	14,930,417	15,892,504	6,613,211	14,306,765	,,	
Three years later	7,423,623	11,983,268	10,301,094	12,137,602	14,976,699	16,159,863	6,710,410	,,.		
Four years later	7,423,567	11,066,387	10,347,363	12,095,726	15,160,229	16,159,438	-,,			
Five years later	7,453,499	10,956,805	10,230,661	12,093,526	15,158,793	.,,				
Six years later	7,459,227	10,730,282	10,230,661	12,091,326	.,,					
Seven years later	7,277,754	10,730,282	10,230,661	, ,-						
Eight years later	7,277,755	10,730,282	.,,							
Nine years later	7,277,755	.,,								
5. Reestimated ceded losses and										
expenses	2,220,905	6,172,887	26,157,604	15,667,844	87,300	16,293,046	-	-	2,951,470	91,228,189
Reestimated net incurred losses and expenses:										
End of accident year	7,990,600	13,621,292	13,255,441	14,815,673	17,888,971	10,778,003	9,843,167	15,974,858	11,750,000	22,414,444
One year later	7,716,161	13,057,529	10,602,396	13,800,922	16,170,317	16,661,283	7,534,616	14,850,000	10,750,000	
Two years later	7,686,755	12,054,404	10,662,436	13,247,344	15,133,071	16,119,961	7,239,999	14,605,689		
Three years later	7,470,885	11,999,278	10,622,839	12,291,649	15,160,229	16,159,863	7,072,120			
Four years later	7,448,569	11,112,841	10,347,363	12,095,726	15,160,229	16,159,438				
Five years later	7,513,241	10,956,805	10,230,661	12,093,526	15,158,793					
Six years later	7,459,227	10,730,282	10,230,661	12,091,326						
Seven years later	7,277,754	10,730,282	10,230,661							
Eight years later	7,277,755	10,730,282								
Nine years later	7,277,755									
7. Increase (decrease) in estimated										
net incurred losses and expenses										
from end of accident year	(712,845)	(2,891,010)	(3,024,780)	(2,724,347)	(2,730,178)	5,381,435	(2,771,047)	(1,369,169)	(1,000,000)	-

GENERAL LIABILITY TRUST FUND STATEMENT OF NET ASSETS

Unaudited September 30, 2011

ASSETS		FY 2011		FY 2010		FY 2009
Current Assets Cash and Cash Equivalent	\$	621,527	\$	1,077,020	\$	530,831
Cash - Outside Bank Account	Ψ	43,035	φ	3,883,662	φ	1,149,928
Cash in Transit				3,000,002		16,262
Investments (Fair Value)		36,866,946		22,313,434		15,013,568
Interfund Vouchers Receivable		235		135		180
Accounts Receivable		543,702		944,193		393,834
Accrued Interest Receivable		77,870		48,728		98,024
Prepaid Insurance		-		2,029,293		2,144,396
Total Current Assets		38,153,315		30,296,465		19,347,023
Noncurrent Assets						
Investments (Fair Value)		4,695,357		10,854,423		16,240,424
Accounts Receivable		18,143		21,167	_	
Total Noncurrent Assets		4,713,500		10,875,590		16,240,424
TOTAL ASSETS		42,866,815		41,172,055		35,587,447
LIABILITIES						
Current Liabilities		000 400		40.000		47.440
Vouchers Payable		329,193		40,222		47,140
Due To Funds Unearned Premiums		-		-		-
Unpaid Claims & Expenses		2,096,779		2,109,217		1,550,170
Total Current Liabilities		2,425,972		2,149,439		1,597,310
Long-term Liabilities						
Unpaid Claims & Expenses - LT		7,074,488		8,214,600		7,148,996
Estimated Recovery of Reserves		(54,836)		(279,927)		(540,374)
Claims Incurred But Not Reported		19,430,476		19,682,742		20,561,944
Total Long-term Liabilities		26,450,128		27,617,415		27,170,566
Total Liabilities		28,876,100		29,766,854		28,767,876
NET ASSETS						
Reserve for Encumbrances		452,069		814,736		814,736
Unrestricted		13,538,646	_	10,590,465	_	6,004,835
TOTAL NET ASSETS	\$	<u> 13,990,715</u>	\$	11,405,201	\$	6,819,571

GENERAL LIABILITY TRUST FUND STATEMENT OF REVENUE, EXPENSES, AND CHANGES IN NET ASSETS

Unaudited

For the Year Ended September 30, 2011

		FY 2011	FY 2010	FY 2009
OPERATING REVENUES Earned Premiums	\$	14,081,440	\$ 13,286,552	\$ 13,452,191
Total Operating Revenues	<u>-</u>	14,081,440	13,286,552	13,452,191
rotal operating nevenues		14,001,440	10,200,002	10,402,101
OPERATING EXPENSES				
Operations:				
Loss and Adjustment Expenses		7,357,464	6,190,260	5,627,520
Incurred But Not Reported Expense		(252,266)	(879,202)	3,336,687
Actuarial Services		16,689	13,801	12,708
Program Consultants		3,807	4,165	3,331
Reinsurance Expense		3,858,871	3,276,588	3,249,806
Total Operations		10,984,565	8,605,612	12,230,052
Administration:				
Personnel Costs		379,508	350,237	352,423
Employee Benefits		125,231	116,481	112,943
Travel - In State		-	-	450
Travel - Out of State		177	1,483	2,602
Repair & Maintenance		-	-	-
Rentals & Leases		4,392	3,261	3,357
Utilities & Communication		2,298	2,642	2,879
Services		111,492	113,122	160,514
Supplies, Materials & Operating Expense Transportation Equipment Operations		63,749 <u>-</u>	33,092	56,567
Total Administration		686,847	620,318	691,735
Total Operating Expenses		11,671,412	9,225,930	12,921,787
Operating Income (Loss)		2,410,028	4,060,622	530,404
NONOPERATING REVENUES (EXPENSES)				
Investment Income		231,178	478,624	754,184
Other Income		480	6,048	
Investment Expenses		(221)	-	-
Total Nonoperating Revenues (Expenses)		231,437	484,672	754,184
Income (Loss) Before Contributions and Transfers		2,641,465	4,545,294	1,284,588
Transfers Out - State Personnel		(1,617)	(1,540)	(1,639)
Increase (Decrease) in Net Assets		2,639,848	4,543,754	1,282,949
Total Net Assets, October 1, As Restated		11,388,009	6,861,447	5,536,622
		,,	5,551,117	5,000,022
Total Net Assets, September 30	\$	13,990,715	<u>\$ 11,405,201</u>	<u>\$ 6,819,571</u>

GENERAL LIABILITY TRUST FUND NOTES TO FINANCIAL STATEMENTS

The General Liability Trust Fund (GLTF) was established in 1984 to protect state employees from personal financial liability resulting from lawsuits that are based on alleged negligence while acting within the line and scope of state employment. Claims are investigated and defended through the Office of the Attorney General. Auto Liability is fully reinsured and the re-insurer, American Southern Insurance Company, handles all claims. The GLTF is managed much like a commercial insurance company, with exposure evaluated and commensurate premiums assigned to state agencies. Investment activities are an essential part of the General Liability Trust Fund's ability to maintain lower-cost employee liability coverage. Funds in excess of those needed for immediate operations are invested to maximize return and keep premiums down.

Losses are recorded as current liabilities and expenses in the year reported. IBNR recognizes losses that have occurred but have not yet been reported. This liability and expense is determined by a professional actuary. Excess insurance was procured effective January 15, 2011. The coverage will aggregate paid losses in excess of \$500,000 per claim. When these losses exceed \$3,000,000 in a policy year, claims in excess of the \$500,000 deductible will be reimbursed up to a maximum recovery of \$10,000,000 in any policy year. Payments received in fiscal years 2010 and 2011 for settlements in excess of deductibles for old claims (prior to April 2002) totaled \$0 and \$198,644, respectively.

The following table presents the changes in claims liabilities for the past two years:

	Septem	ber	30,
	<u>2011</u>		<u>2010</u>
Reported claims payable and estimated claims incurred but not reported at beginning of year	\$ 29,726,632	\$	28,720,736
Incurred claims and adjustment expenses:			
Provision for insured events of the current year	2,102,122		668,363
Increase (Decrease) in provision for insured events of prior years	 5,003,076		4,642,695
Total incurred claims and adjustment expenses	7,105,198		5,311,058
Payments:			
Claims and adjustment expenses attributable to insured events of the current year	(816,065)		(654,384)
Claims and adjustment expenses attributable to insured events of prior years	 (7,468,858)		(3,650,778)
Total payments	(8,284,923)		(4,305,162)
Reported claims payable and estimated claims incurred but not reported at end of year	\$ 28,546,907	\$	29,726,632

GENERAL LIABILITY TRUST FUND INVESTMENT NOTES

	Septem	ber 3	30,	% Change
	<u>2011</u>		<u>2010</u>	
Investments				
Money Market Funds	\$ 27,869,555	\$	16,315,184	70.8
Commercial Paper	8,997,391		5,998,250	50.0
US Agency Securities	-		5,261,747	(100.0)
US Treasury Securities	290,294		5,361,205	(94.6)
Mortgage Backed Securiites	63,122		78,281	(19.4)
Domestic Corporate Bonds	 4,341,941		153,190	2,734.4
Total Investments	\$ 41,562,303	\$	33,167,857	20.2
Investment Income				
Interest Income	\$ 324,842	\$	359,712	(9.7)
Change in Fair Value of Investments	(266,620)		99,610	(367.7)
Gain(Loss)on Sale of Investments	 172,956		19,302	796.1
Total Investment Income	\$ 231,178	\$	478,624	(51.7)

GENERAL LIABILITY TRUST FUND Underwriting Revenues and Expenses Other Revenues and Expenses Ten Year Income Summary

	2010-11	2009-10	2008-09	2007-08	2006-07	2002-06	2004-05	2003-04	2002-03	2001-02
UNDERWRITING REVENUES:										
Earned Premium	\$ 14,081,440 \$	13,286,552	\$ 13,452,191	\$ 13,537,260	\$ 12,590,391	\$ 9,226,426	\$ 8,876,441	\$ 8,570,498 \$	7,761,570 \$	7,607,325
UNDERWRITING EXPENSES:										
Claims and Expenses Paid	8,284,923	4,305,162	7,659,525	6,401,802	7,997,593	9,238,380	9,736,438	7,076,796	4,032,829	4,182,423
Claims and Expenses Unpaid	(927,459)	1,885,098	(2,032,005)	(643,542)	(1,301,463)	(4,513,421)	1,591,690	(101,060)	5,347,124	4,094,460
IBNR Expenses	(252,266)	(879,202)	3,336,687	1,345,152	(3,160,995)	3,413,026	3,711,003	(116,919)	1,256,681	(242,402)
Net Claims	7,105,198	5,311,058	8,964,207	7,103,412	3,535,135	8,137,985	15,039,131	6,858,817	10,636,634	8,034,481
Reinsurance Premium - Liability	•	,	•	1	1	1	,	•	•	290,333
Reinsurance Premium - Automobile	3,858,871	3,276,588	3,249,806	1,897,004	3,915,990	3,723,333	2,876,805	3,609,850	4,019,655	1,866,455
Actuarial Services	16,689	13,801	12,708	13,683	13,494	13,313	11,000	10,500	10,000	10,475
Program Consultants	3,807	4,165	3,331	16,237	29,622	18,417	•	•	1	•
Interest Expense	•	•	•	15,000	45,000	•	•	•	•	•
Administrative Expenses	688,464	621,858	693,374	781,799	825,075	698,461	591,506	506,908	488,084	478,290
Total Underwriting Expenses	11,673,029	9,227,470	12,923,426	9,827,135	8,364,316	12,591,509	18,518,442	10,986,075	15,154,373	10,680,034
Net Underwriting Revenues	2,408,411	4,059,082	528,765	3,710,125	4,226,075	(3,365,083)	(9,642,001)	(2,415,577)	(7,392,803)	(3,072,709)
OTHER REVENUES:										
Investment Income	231,178	478,624	754,184	1,315,627	1,007,298	1,037,055	1,158,129	1,003,052	920,678	1,218,784
Other Income	480	6,048		5,446	250,464	3,387	1,935,522	1,254,458		15,119
Total Other Revenues	231,658	484,672	754,184	1,321,073	1,257,762	1,040,442	3,093,651	2,257,510	920,678	1,233,903
OTHER EXPENSES:										
Investment Expenses	221									
	221	1	•	•	•	•	•	•	1	•
NET REVENUES	\$ 2,639,848	\$ 4,543,754	\$ 1,282,949	\$ 5,031,198	\$ 5,483,837	\$ (2,324,641)	\$ (6,548,350)	\$ (158,067) \$	(6,442,125) \$	(1,838,806)

STATE EMPLOYEE INJURY COMPENSATION TRUST FUND STATEMENT OF NET ASSETS

Unaudited September 30, 2011

ASSETS	FY 2011	FY 2010		FY 2009
Current Assets Cash and Cash Equivalent Cash - Outside Bank Account Cash - In Transit / Board	\$ 686,898 123,038 150	\$ 776,716 712,156	\$	722,235 78,253
Investments (Fair Value) Accounts Receivable Due From Other Funds	26,221,816 376,502	19,679,903 397,697		18,387,222 342,014
Accrued Interest Receivable Prepaid Expense	 41,805 -	 24,868 56,069		47,311 -
Total Current Assets	27,450,209	21,647,409		19,577,035
Noncurrent Assets				
Investments (Fair Value)	 5,660,366	 8,757,330	_	8,264,411
Total Noncurrent Assets	5,660,366	8,757,330		8,264,411
TOTAL ASSETS	33,110,575	30,404,739		27,841,446
LIABILITIES Current Liabilities				
Vouchers Payable	892,043	488,562		69,443
Self-Insured Deposits	120,000	120,000		120,000
Unpaid Claims & Expenses	 1,423,812	 1,753,115		2,264,124
Total Current Liabilities	2,435,855	2,361,677		2,453,567
Long-term Liabilities				
Unpaid Claims & Expenses - LT	7,475,013	7,986,415		8,517,421
Claims Incurred But Not Reported	 11,392,604	 9,724,977		7,605,059
Total Long-term Liabilities	18,867,617	17,711,392		16,122,480
Total Liabilities	21,303,472	20,073,069		18,576,047
NET ASSETS				
Reserved for Encumbrances	1,537,782	1,910,096		1,510,675
Unrestricted	10,269,321	 8,421,574		7,754,724
TOTAL NET ASSETS	\$ 11,807,103	\$ 10,331,670	\$	9,265,399

STATE EMPLOYEE INJURY COMPENSATION TRUST FUND STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

Unaudited

For the Year Ended September 30, 2011

ODEDATING DEVENUES	FY 2011	FY 2010	FY 2009
OPERATING REVENUES Earned Premiums Administrative Fees - Self Insured Agencies	\$ 8,917,765 309,488	\$ 9,172,759 315,152	\$ 7,717,034 316,015
Total Operating Revenues	9,227,253	9,487,911	8,033,049
OPERATING EXPENSES			
Operations: Loss and Adjustment Expenses	3,211,624	3,420,887	5,221,815
Incurred But Not Reported Expense	1,667,627	2,119,918	(97,498)
Actuarial Services	68,648	37,179	52,436
Medical Services	163,461	470,239	704,383
Program Consultants	461,424	295,009	6,662
Other Non-Claim Operational Expenses		397	
Total Operations	5,572,784	6,343,629	5,887,798
Administration:			
Personnel Costs	1,516,151	1,425,147	1,319,301
Employee Benefits Travel - In State	551,909 7,609	515,444 3,154	478,369 3,323
Travel - Out of State	385	3,663	5,021
Repair & Maintenance	480	2,259	1,497
Rentals & Leases	4,491	5,666	6,315
Utilities & Communication	20,911	20,825	19,388
Services	181,539	210,440	331,334
Supplies, Materials & Operating Expense Transportation Equipment Operations	89,549 3,336	105,249 1,766	76,150 1,063
Total Administration	2,376,360	2,293,613	2,241,761
Total Operating Expenses	7,949,144	8,637,242	8,129,559
Operating Income (Loss)	1,278,109	850,669	(96,510)
NONOPERATING REVENUES (EXPENSES)			
Investment Income	199,342	399,581	508,059
Reimbursement Not Otherwise Classified		-	96
Miscellaneous Fees	-	213	-
Court Ordered Settlements	263	-	-
Prior Year Refund Investment Expense	- (221)	-	-
Total Nonoperating Revenues (Expenses)	199,384	399,794	508,155
Income (Loss) Before Contributions and Transfers	1,477,493	1,250,463	411,645
Transfera In			
Transfers In Transfers Out - State Personnel	- (8,214)	(7,081)	(6,829)
	(0,214)	(1,001)	(0,020)
Increase (Decrease) in Net Assets	1,469,279	1,243,382	404,816
Total Net Assets, October 1, As Restated	10,331,130	9,088,288	8,860,583
Total Net Assets, September 30	\$ 11,807,103	\$ 10,331,670	\$ 9,265,399

STATE EMPLOYEE INJURY COMPENSATION TRUST FUND NOTES TO FINANCIAL STATEMENTS

The State Employee Injury Compensation Trust Fund (SEICTF) was created by the legislature on October 1, 1994. Its purpose is to provide benefits to eligible state employees for job-incurred injury. Benefits under SEICTF are administered by the Department of Finance, Division of Risk Management in accordance with the Alabama Administrative Code and include all reasonable medical expenses arising from a job-incurred injury, lost wages (including benefits for time lost from the job), and benefits to dependents of employees who are fatally injured on the job. Specifically excluded from coverage are employees of the State Port Authority, educational institutions, and local boards of education. A key element in assuring effective and efficient operation of SEICTF was the creation of a statewide medical provider network with a focus on professionals who are experts in treating occupational injury.

Losses are recorded as current liabilities and expenses in the year reported. IBNR recognizes losses that have occurred but have not been reported. This liability and expense is determined by a professional actuary.

The following table presents the changes in claims liabilities for the past two years:

	Septem	ber	30,
	<u>2011</u>		<u>2010</u>
Reported claims payable and estimated claims incurred but not reported at beginning of year	\$ 19,464,507	\$	18,386,604
Incurred claims and claim adjustment expenses:			
Provision for insured events of the current year	1,923,248		2,471,539
Increase (Decrease) in provision for insured events of prior years	 2,939,638		3,164,594
Total incurred claims and adjustment expenses	4,862,886		5,636,133
Payments:			
Claims and adjustment expenses attributable to insured events of the current year	(322,877)		(455,823)
Claims and adjustment expenses attributable to insured events of prior years	 (3,713,087)		(4,102,407)
Total payments	(4,035,964)		(4,558,230)
Reported claims payable and estimated claims incurred but not reported at end of year	\$ 20,291,429	\$	19,464,507

The Department of Transportation finances its own risk for state employee injury compensation. This table does not include the changes in claims liabilities for the Department of Transportation.

STATE EMPLOYEE INJURY COMPENSATION TRUST FUND INVESTMENT NOTES

September 30),
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		<u>2011</u>	2010	% Change
Investments				
Money Market Funds	\$	20,222,581	\$ 16,680,903	21.2
Commercial Paper US Agency Securities		5,999,235	2,999,000 4,225,747	100.0 (100.0)
US Treasury Securities Long Term Domestic Corporate Bonds		290,294 5,370,072	4,378,392 153,191	(93.4) 3,405.5
Total Investments	<u>\$</u>	31,882,182	\$ 28,437,233	12.1
Investment Income				
Interest Income	\$	293,421	\$ 257,034	14.2
Change in Fair Value of Investments		(262,200)	132,547	(297.8)
Gain(Loss) on Sale of Investments		168,121	 10,000	1,581.2
Total Investment Income	\$	199,342	\$ 399,581	(50.1)

NOTES

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STAFF

RISK MANAGER	Ben M. Spillers
ADMINISTRATIVE	
INFORMATION SYSTEMS	Edward Morgan Thomas Davis Sharon Henderson
LEGAL	Hank Draughon
CLAIMS	Kim Huggins Leigh Warner Dorothy Roberts Hugh Gale Teresa Nobles Leslie Smeltzer
EMPLOYEE ASSISTANCE	Sam Boswell
LOSS CONTROL	Robert Smith Michael McCoy Harper Pruett Chris Langston Josh Loy Robert Borth Elizabeth Fralish Rusty Taylor Sylvia Williams
UNDERWRITING	Max Graham Carl Walter Dale Whittle Casey Dunn Heather Whorton Regina Roughton
EMPLOYEE INJURY	Carol Singletary Sandra Landers Melanie Longpre Marie Fussell Tina Paulk Dorothy Tarver Ann Jackson Dorothy Kelly Georgia Ivey Jana Blake Paula Cole Rosanna McHargue Sirena Sheridan Tammy Sasser Pam Bailey Beverly McDonald Terri Loving